

Are you thinking of taking on an apprentice?



Essex County Council

Would you like to have access to a wide ranging and unique talent pool, turning real diversity into your competitive advantage?

Targeted Employment can help you to recruit inclusively and create a talent pipeline of young people for your organisation



Support

We offer an apprenticeship matching service for Essex residents aged 16-25 with a current or historic EHCP at Levels 2 and 3



Matching talent to opportunities

We work with businesses to match candidates with the right role given their employment aspirations



Inclusive recruitment

We help employers find talented individuals who can bring unique strengths and perspectives to their organisation



Connectivity

We connect businesses to a range of stakeholders that can support an inclusive journey

We work with



to offer support with apprenticeships in:



Agriculture, environmental and animal care



Business, administration and customer service



Care services



Construction and the built environment (facilities)



Digital



Education and early years



Health and science



Legal, finance and accounting



Sales, marketing and procurement



Sport



Transport and logistics

Contact us today



targetedemployment@essex.gov.uk



So why be inclusive?

Creating an inclusive business environment is key to innovation, employee satisfaction, and overall success. By embracing diverse perspectives and talents found within Essex' vibrant community, your business can develop creative solutions whilst boosting staff engagement and retention

Fresh perspectives, ideas and potential new customers

Opportunity for employees to learn from a different range of workplace skills



Diversity contributes to creativity, innovation, and competitiveness

Contributing to the community through Environment Social Governance (ESG)



Untapped talent pools support skills shortages within entry level roles

Unique skills and strengths such as high levels of concentration and attention to detail



Tapping into diverse talent isn't merely a social responsibility - it's a strategic advantage that many Essex businesses have yet to fully explore!

Contact us today



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