



Zac Wing

When I left STM Sixth Form in June 2019, I wasn't entirely sure where my future would lead. I kept my options open, explored different pathways, and remained willing to take a chance on something new. That openness led me to begin a Payroll apprenticeship in October 2019—a step that felt uncertain at the time but soon became the foundation of my career.

I approached the opportunity with determination and a commitment to grow. Over the next three years, I completed my apprenticeship and steadily

progressed within the company. I earned two promotions—first from Payroll Apprentice to Payroll Administrator, and later to Payroll Assistant. With each new role, my confidence grew, my skills strengthened, and I gained a clearer vision of the career I wanted to build.

When the business began to undergo significant changes, I recognised it as the right moment to take my next step forward. I moved on to Darwin Recruitment as a Staffing Operations Specialist, a role that allowed me to broaden my responsibilities and deepen my experience. I'm proud to share that I have recently been promoted again—this time to Staffing Operations Supervisor. And I'm excited for what the future still holds.

Looking back, my journey has been a powerful reminder that progress doesn't happen all at once. It comes from persistence, resilience, and belief in your own potential.

Hard work truly pays off.

PROFILE:

NAME: Zac Wing

JOB: Staffing Operations

SUBJECTS studied at A

LEVEL: Business Studies and BTEC Sport (Diploma)

YEAR left STM: 2019

Apprenticeship